

**Synergy opportunities**

*Where are the potential opportunities for synergy?*

**Potential dividers**

*Where are the potential dividers of the group?*

**Address early**

*What is essential to address early on?*

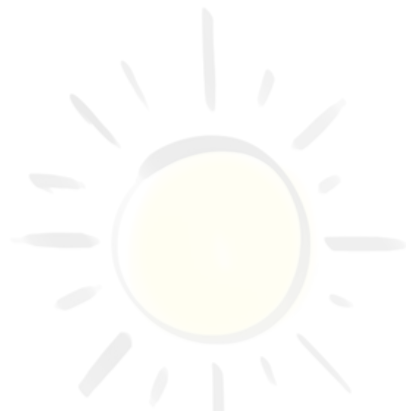
**Setting**

*What setting and environment would support synergy?*

**Dynamics**

*What dynamics would support synergy? Any specific exercises, tools and techniques?*

# Designing Synergy Toolkit



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## 1. Goals and stakes

*What is important to the participants of the session?*



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## 2. Motives

*How is this important to them? And what motives do they have for action or non-action?*



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## 3. Rooted in

*How do they act and relate to the topic?  
What do they say/do that uncovers attitudes and assumptions?*

