

Golden Staff Award 2025

A Golden Staff Award is about appreciating the team that stands out for how it contributes to the teaching or research process.

Purpose: To show the appreciation for the work of a team of <u>non-teaching</u> staff and to make visible the contribution they can make to good teaching/ research. And to inspire other non-teaching colleagues.

Award: The jury award for the winning team represents EUR 2.500-, which should be spent on a joint activity.

NB: the amount won must be spent in 2026.

Selection: Only one team can be nominated per faculty/ service/ knowledge centre, regardless of the size of a faculty/ department/ knowledge centre. If more than one team qualifies within a faculty/ department/ knowledge centre, the faculty/ department / knowledge center will select which team will be presented to the expert members of the jury. Another option is a project group in which various employees from different departments, faculties, knowledge centers and/ or teams work together in a connecting and creative way. For this award too, only nominations submitted by a direct director will be considered.

Expert members of the jury will choose one winning team from all entries. The winners will be announced at THiNK FeST on Thursday 6 November.

The nomination must consist of the following elements per team:

Title of the team's entry	
Faculty/ Department/ Knowledge Centre	
Contact's name	
Telephone number	
Email address	

- 1. A product, explaining why your team deserves the Golden Staff Award 2025. Show how you have been cooperating as a team. Consult the expert jury's criteria (see below on this form) during the assessment.
- 2. Recommendations from:
 - a. Colleagues outside the nominated team
 - b. (Program/ unit) manager



Expert jury's criteria and points of focus for recommendations:

The expert members of the jury, preferably a director, a lecturer and a manager.

In 2025, the expert members of the jury will be assessing the team based on the following criteria:

- Creative working method/ strategy, the team's approach demonstrates initiative and the ability to look beyond how you would normally do things.
- Demonstrable quality of the work.
- The activities add to education and/ or research, to the future.
- The (project) team is employed by The Hague University of Applied Sciences.

What to focus on when making a recommendation?

Colleagues outside the nominated team

- The team introduces creative working methods for the faculty/ department/ knowledge centre and/ or executes these in a competent manner.
- The team works effectively together and actively shares knowledge.
- The team is service-oriented and handles questions/ problems with no fuss and bother.

(Program/ unit)manager

- The team regularly asks for feedback to improve the quality of the work.
- The team demonstrates good results.
- The team demonstrates professional development.

All entries should be received by the expert members of the jury <u>on 18 September 2025 at the latest</u>. Sign up with the requested input by email with the **MT of the faculty/ service/ knowledge centre**: prijzenparade@hhs.nl stating: *nomination Golden Staff Award 2025*.

Questions can be emailed to prijzenparade@hhs.nl or sent to

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